

AGENDA POINTS:

MONITORING OF VACANCIES RESERVED FOR ESM IN CCS&P/CAPFs /CPSEs /PUBLIC SECTOR BANKS etc.

<u>Sl No.</u>	<u>Issue</u>	<u>Action by</u>	<u>Queries by (if any)</u>	<u>Time Lines</u>	<u>Discussion Held on 16th Mar 2022</u>	<u>Present Position</u>	<u>Remarks</u>
1	CONSOLIDATION OF CONTACT DETAILS (EMAIL ID & MOBILE NO.) – Liaison Officers are requested to forward their contact details duly mentioning the postal address, e-mail ID and working Phone No. (Land-line & Mobile No.) for one-on-one communication on all issues related to the subject matter.	All CCS&P	Shri MG Singh, Dy Dir, RMC Tele: 011-20862556 Mob: 8929533078 e-mail:enldgr@desw.gov.in By 21 Mar 2022	By 25 Mar 2022	JS (ESW) has took the agenda and remarked that by 25th of this March, details of all Liaison Officers should be completed with the help of Dy Dir (RMC) and highlighted to do the needful and forward all details of LOs at CCS&Ps within the time frame	No details received.	
2	ESM QUOTA IN JOBS – In all the DR Vacancies issued for various organisations, the LO must ensure that the vacancy Notification to include the Horizontal reservation for ESM, wherever the reservation is available, the way it is done for other reserved categories. Along-with this, all the ESM related issues like age-relaxation, fee exemption, if any, must also form a part of the vacancy circular. As stated by the Secy, ESW during VC with LOs on 02nd Mar 2022, the Sanction strength of any Ministry/ Department to be obtained from the website of Ministry of Finance, Dept of Expenditure. Based on the Sanctioned Strength, the actual vacancies required to be filled by ESM should be calculated and adequate efforts may be carried-out fill in the gap between authorised ESM vacancies & the Held Strength of ESM for a particular post for which reservation provisions have been made by the Gol.	All CCS&P	25-Mar-22	By 25 April, 2022	JS (ESW) reiterated the agenda and asked all LOs to identify the requisite no. of vacancies of Ex-Servicemen as per authorize strength and find out the present position at present and furnish the data to DGR within the time limit which is 25 March. it was mentioned by Rep DIAV that Ex-servicemen are sending the representations in terms of horizontal reservation and so please vet the position on reservation. Then, JS (ESW) directed DG(R) being the nodal agency write down the points and apprised them with the requisite information.	No query received.	
3	VETTING OF RESERVATION ROSTER PERTAINING TO ESM RESERVATION, SIGNED AND CONFIRMED – Liaison Officers (LOs) are requested to ensure implementation of ESM reservation within their Ministry/ Department, for doing so they are requested to get the reservation roster related to Horizontal reservation, peruse it, put their signature and forward a confirmation in this regards to this office.	All CCS&P	25-Mar-22	By 31 Mar 2022	JS (ESW) Asked all LOs to look into the matter and complete all formalities by the due date.	Delayed.	

4	TIMELY SUBMISSION OF HALF YEARLY REPORTS - Compilation of half-yearly report and its accuracy on the implementation of reservation policy for ESM in CCS&P, Banks, CPSEs, DPSEs and CAPFs entirely depends upon half-yearly data provided by the organisations post expiry of June and December of every year. It has been observed that half-year ending data are not received within stipulated period. Thus there is need for compliance on the submission of half-yearly data so as to reach DGR office within one month post completion of June and December quarters.	All CCS&P	31 Mar 2022	By 31 July every year for Half-year ending June & By 31 Jan of the ensuring Year for Half-year ending Dec of calendar year	JS (ESW) has asked that it should be submitted as per time frame as Secretary and other important personalities are interested in it, so that they can formulate policy accordingly in order to create the jobs for Ex-servicemen.	Compliance not ensured.	
5	CREATION OF JOBS FOR ESMs - It is felt that the "Reservation Policy" formulated by Gol must be fully implemented by CCS&P, CAPFs, Nationalised Banks and CPSEs including DPSEs by creating adequate jobs as a second career for Armed Forces Personnel retiring every year. This will go a long way in their dignified and permanent resettlement in civil life to fulfil their social and family responsibilities due to their early retirement which is an organisational requirement for the service to maintain a youthful profile of the Armed Forces.	All CCS&P	By 31 Mar 2022	By 29 Apr 2022	JS (ESW) emphasized that all LOs must ensure that the reservation policy as formulated by the Gol must be followed in totality.	Date reminder.	
6	CONFIRMATION ON SELECTED CANDIDATE – Whenever, a demand is raised from any organisation for nomination of ESM for direct recruitment or so the confirmation on selected candidate against contractual/reserved vacancies may be intimated to this Office. As per June 2021 report, 1434 ESM have been gainfully employed. This data pertains to CPSE & CCS&P. Request for data held to be diligently scrutinised and intimated.	All CCS&P	Mrs Kalpana Mishra, Dy Dir (Emp) Tele: 011-20862547 Mob: 8130941110 Email: dgrddemp@desw.gov.in By 31 Mar 2022	With-in One Months of completion of Recruitment Process By 29 Apr 2022	DG (R) intimated that, whenever demand comes to us with respect to filling up the vacant vacancies (Direct Recruitment or in general) we do not get the information as to how many candidates have got the vacancies or have not, hence, time bound information (data) should be provided to us so that we can make the way ahead and do the needful.	Date reminder.	

7	<p>EXEMPTION OF ESM FROM UNDERGOING PET IN CAPF EXAMS -</p> <p>Ministry of Home Affairs has clarified that Ex-Servicemen candidates applying for the post of Assistant Commandant are comparatively younger vis-à-vis candidates for the post of Constable and Sub-Inspector and are required physically fit to lead the troops operationally, any compromise on the standards of physical fitness will be detrimental to the interest of Force. Therefore Ministry of Home Affairs has not acceded to the proposal of DESW for exempting ESM from undergoing PET in Assistant Commandant (GD) examination. This point needs to be taken into consideration that barring the ESM for selection on these posts due to the reason expressed above will only defeat the purpose of DOP&T OM dated 04th Oct 2012.</p>	Min of Home Affairs	By 31Mar 2022	By 29 Apr 2022	DG (R) took-on the next agenda pertaining to Exemption of ESM from undergoing PET in CAPF Exams and asked that Ex-servicemen should be exempted from the CAPF PET	MHA informed.	
8	<p>RECRUITMENT OF ESM IN GROUP 'D' POST ONLY AS ARMED GUARDS AND NOT FOR PEONS – For instance, PNB Circle office Haldwani & Tripura had issued vacancy notification for recruitment to the posts of Peon. A clarification was asked why candidates belonging to the ESM were not selected to fill up the vacancies reserved for ESM and why applications were called from ESM category, if the posts were not reserved from ESM. PNB, HR Deptt, Dwarka, New Delhi has stated that these vacancies were to be filled exclusively the ESM candidates and a separate recruitment process for Group "D" post of Armed Guards is under consideration and filling up of 65 vacancies for the Group 'D' post of Peon recruitment process is completed. PNB has neither intimated whether it has taken any concurrence with the Min of Fin in this regard or why the reservation is not provided to fill the post of Peons. Merging of posts in any group is only allowed if the post strength is below 20.</p>	Min of Finance, Banking Division	By 31 Mar 2022	By 25 April, 2022	JS (ESW) asked to forward the matter directly to LO at Min of Finance.	Forwarded to Min of Finance (financial division) vide this office letter No. 0515/PNB/RMC/DGR dated 29 Mar 2022.	

9	POSTING OF DATA - It is proposed by DG (R) that within 02 months this office will come up with the data received from CPSE, PSB, and CCS&P on our website. The job provider organization whose quantum of employment is MAXIMUM will be awarded, accordingly.	DGR	By 31 Mar 2022	By 15 Apr 2022	JS (ESW) highlighted that an award ceremony is going to be held to award Gold, Silver & Bronze medals to the CCS&Ps for giving Maximum Number of Jobs to ESMs within the Ministries/ Department and ask all reps to please take part in the Scheme as RM going to distribute the medals.	Comilation of data under process	
New Points							
10	Formation of Compendium - Point raised by Rep MHA during VC with LOs on 16th Mar 2022, to issue guidelines for horizontal reservation on the line of vertical reservation and submitted that DOP&T should issue an OM in this regard	DGR, DOP&T	By 18 Apr 2022	By 30 Apr 2022	DG(R) intimated that this point will be looked after and it will be informed accordingly.	Compendium Broucher for LOs has been prepared, circulated and uploaded on DGR website. Also DOP&T will be approached through DESW for issue of model roster of ESM reservation.	
11	Appointment of LOs at Lower Formations - Point raised by Rep MHA during VC with LOs on 16th Mar 2022	All CCS&P	Shri MG Singh, Dy Dir, RMC Tele: 011-20862556 Mob: 8929533078 e-mail: enldgr@desw.gov.in By 21 Mar 2022	By 30 Apr 2022	DG(R) responded that all CCS&P may do the same at their level for their lower formation but for any purpose or task with the respective Ministry/ Department the LO appointed by the DOP&T will be the nodal person and he/ she will be responsible for providing any information as and when called by the DESW or DGR.	Action to be taken by all CCS&P at their level & confirm by due date.	
12	Conduct of Professional Skills Courses - Rep DOP&T highlighted that there are certain vacancies, which could not be filled-up due to want of Professional Skills. He quote an example of 25 stenographers posts.	DGR	-	-	DG(R) also mentioned that courses like Stenography requires professional skills which can be learned in young age, Ex-Servicemen who is at that age of 40 or 45 may not apt for this course, however we will look into as specifically mentioned by DoP&T in regards of 25 vacant posts of stenographers.	Executation underway.	
13	Reporting of Vacancies - MHA is requested to report the vacancies occurred in CAPFs as and when these are released through advertisements for Direct Recruitment.	MHA	-	-	-	Matter being discussed.	